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Spanning the grade boundaries:

The impact of formative feedback on
summative outcomes in a distance
learning PGCE course

Elizabeth Hidson & Ian Elliott



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The International PGCE context



- British teachers' standards course: awards PGCE (not QTS)
- International school market: 60 countries
- 5000th trainee in 2019-2020
- Target: 650 trainees per year; multiple cohorts
- Team of about 20 tutors
- One assessed teaching practice module (two placements)
- One professional studies modules
- Two MA-level modules



Team Research

- Goal: supporting students
- Process: 100% online
- MA modules:
 - Proposal (10%) – 1000 words
 - Final report (90%) – 4000 words
- Focal area: feedback
 - Written feedback
- Multi-stage research



Teaching and Learning Toolkit

An accessible summary of the international evidence on teaching 5-16 year-olds

Filter Toolkit

Toolkit Strand ▾

Cost ▾

Evidence Strength ▾

Impact (months) ▾

Filter results by keywords



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Feedback

High impact for very low cost, based on moderate evidence.



+8

Metacognition and self-regulation

High impact for very low cost, based on extensive evidence.



+7

Reading comprehension strategies

High impact for very low cost, based on extensive evidence.



+6

Homework (Secondary)

Moderate impact for very low cost, based on limited evidence.



+5

Mastery learning

Moderate impact for very low cost, based on moderate evidence.



+5

Collaborative learning

Moderate impact for very low cost, based on extensive evidence.



+5

Early years interventions

Moderate impact for very high cost, based on extensive evidence.



+5

One to one tuition

Moderate impact for high cost, based on extensive evidence.



+5



Why is this important...for us?...for you?



We are the 'experts'

- Expert teachers;
- Expert teacher educators;
- Expert academics;
- Expert distance learning tutors;
- Expert at giving feedback;

AREN'T WE?

Back to the literature...

Hattie and Timperley (2007):

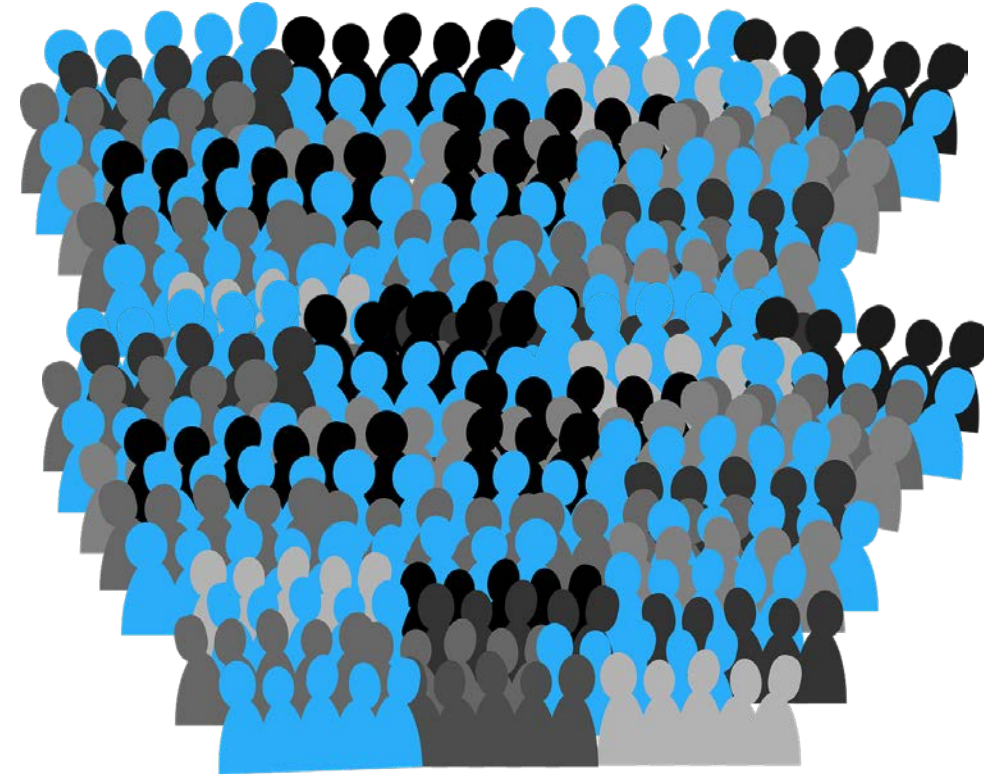
1. Power of feedback – **differentially effective** – considerable variability
2. Most powerful when it addresses **faulty interpretations** and when it aims to **move students up** to the next level (e.g. task to processing; specific to general)
3. Can be accepted, modified or rejected (**ignored or not understood?**)
4. Influenced by **difficulty of goals** or tasks: most impact when goals are specific and challenging but task complexity is low
5. H&T's questions: Where am I going? How am I going? Where next?
6. Must **target feedback** at students at the correct level
7. **Inefficient learners** need **elaboration**



Today's presentation: Stage 1 of the research

What does the data say?

- Three years of assessment data
- Approximately 1000 students
- Assumptions:
 - Only data from students with at least 35% in formative assessment
 - Working hypothesis is that formative feedback leads to improvements in summative outcomes – is that true? Always?



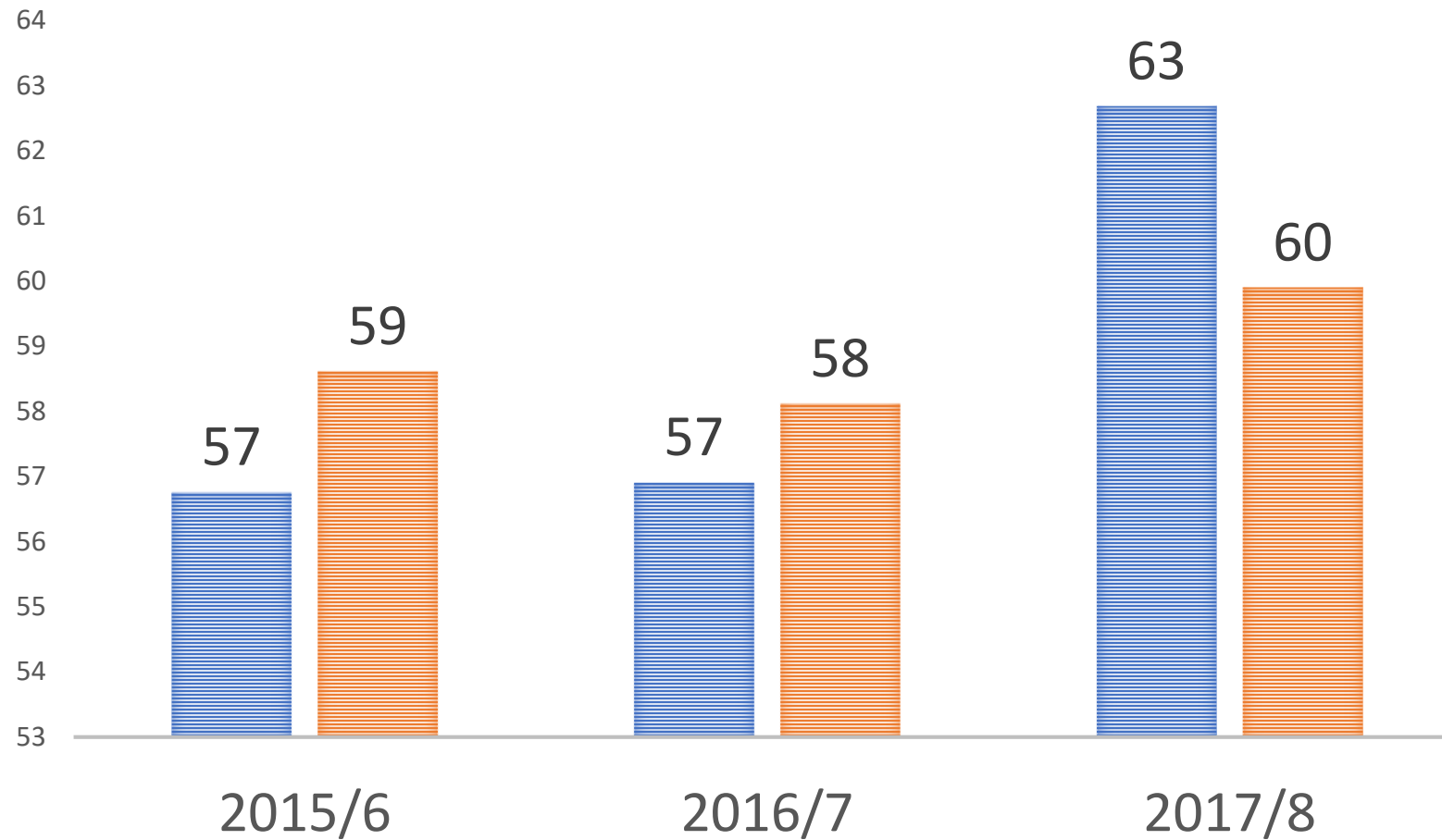
The big picture

- Paired samples data allowed t Test in SPSS to confirm statistical correlation.
- We can confirm that formative and summative marks are **positively correlated** to varying degrees depending on the granularity of the paired samples.
- Taken as 2000 pairs, the correlation is weaker, but drilling down shows stronger correlation and more interesting patterns.



EDPM01 MEAN AVERAGE PER YEAR

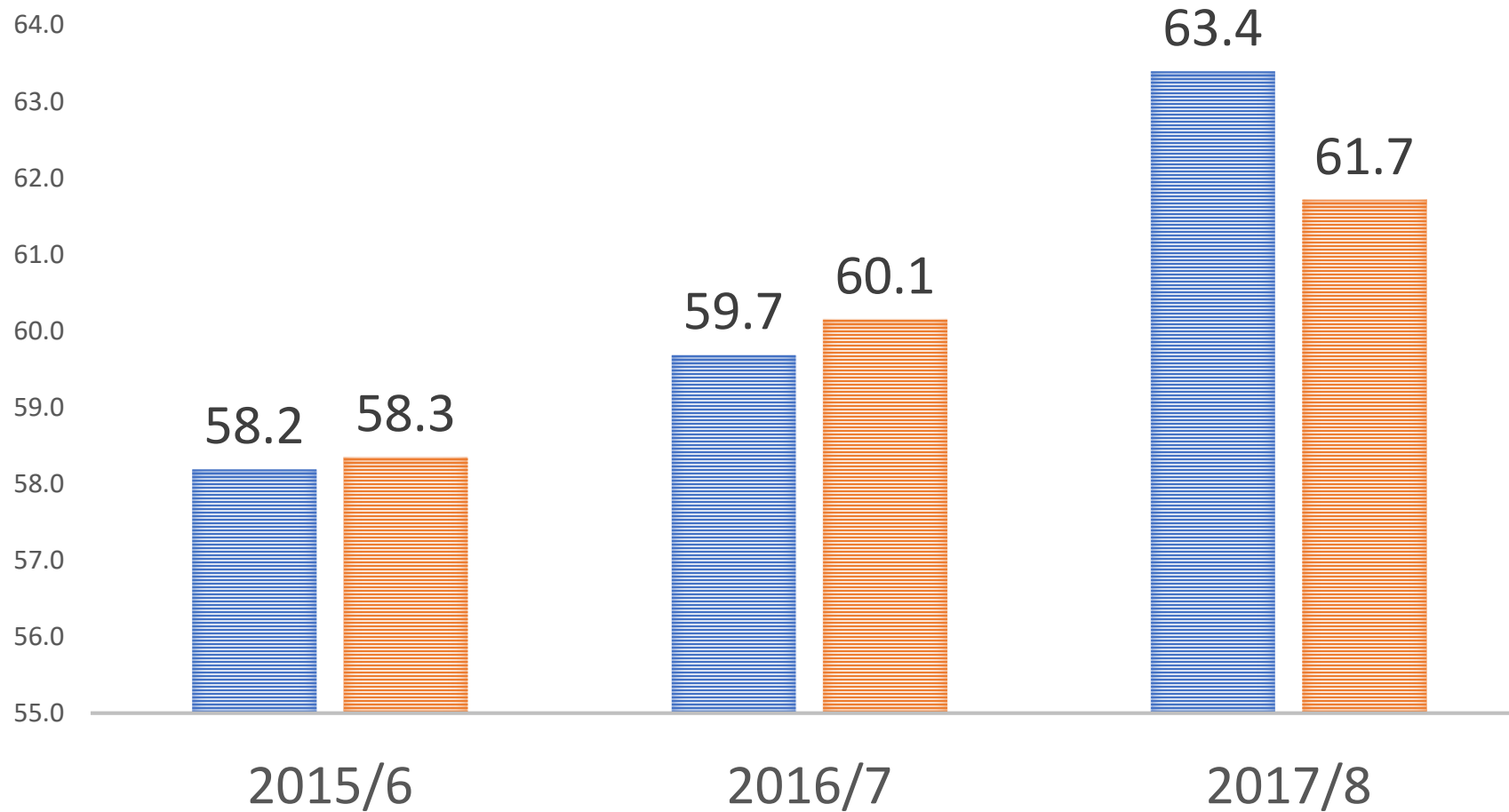
■ FORMATIVE ■ SUMMATIVE



n=1129

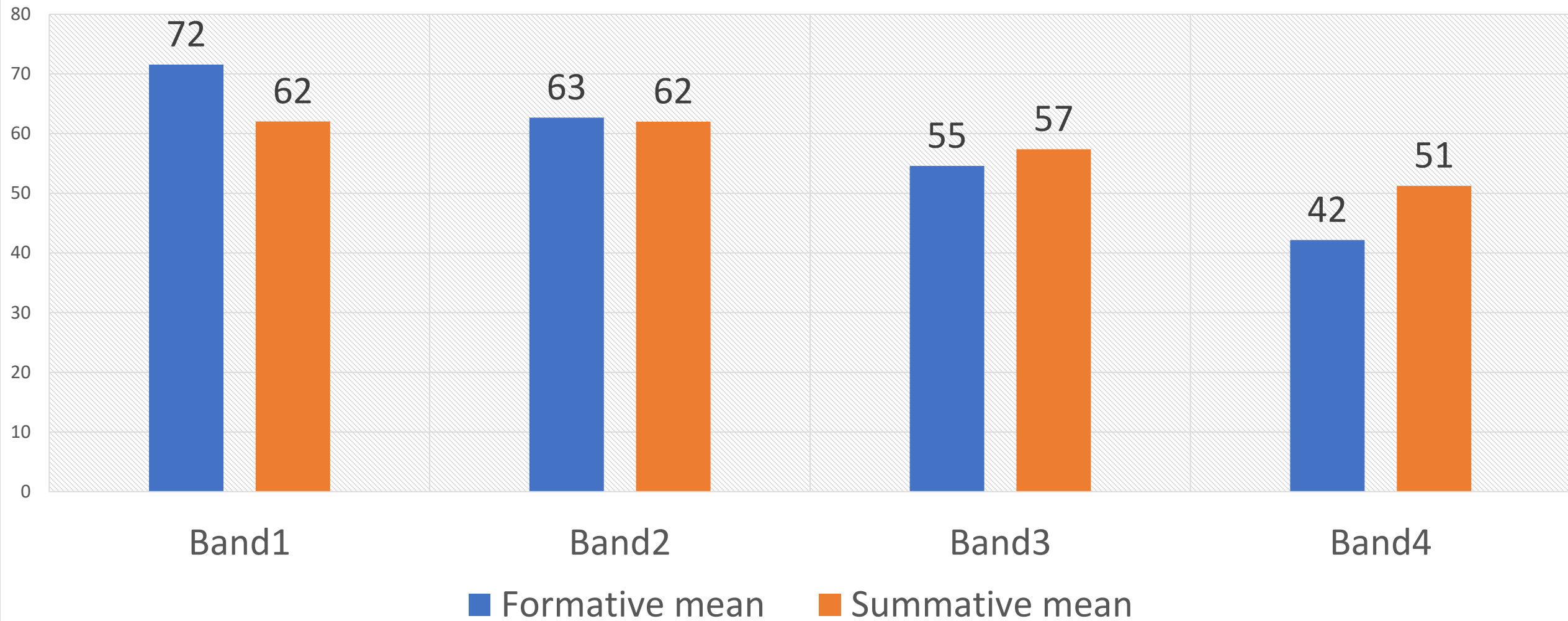
EDPM97 MEAN AVERAGE PER YEAR

■ FORMATIVE ■ SUMMATIVE



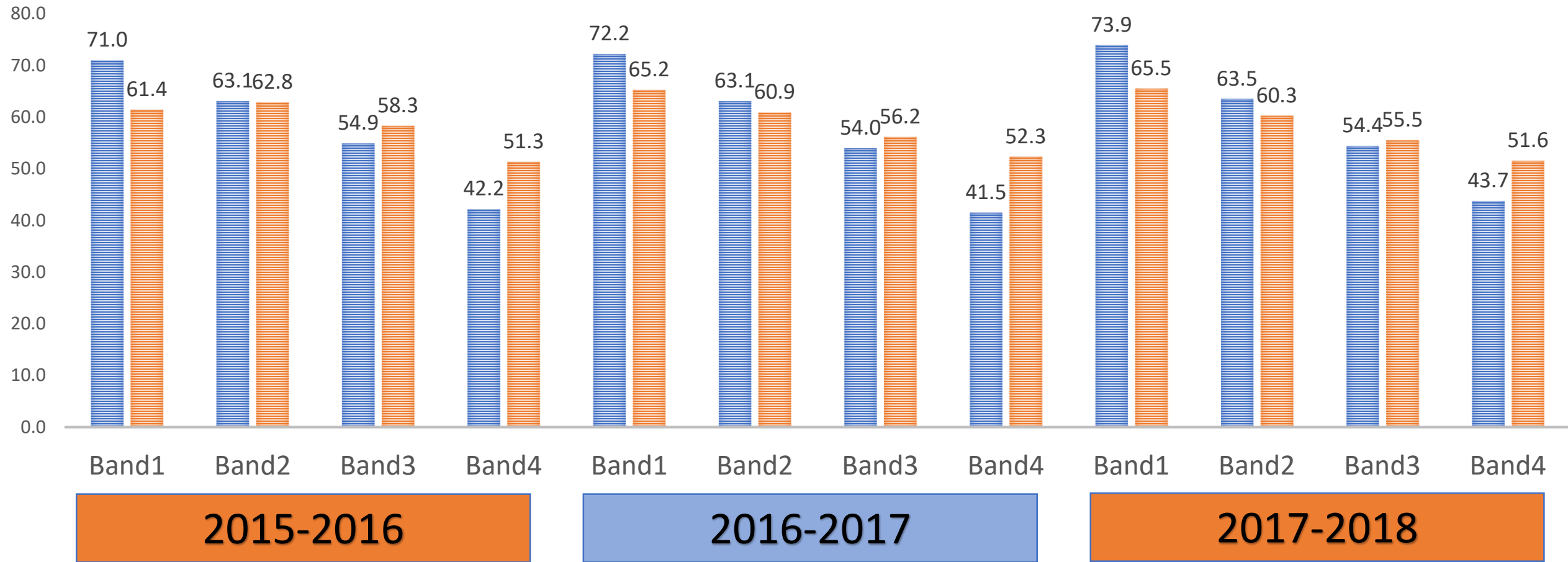
n=1104

2015-2016 BAND COMPARISON ACROSS BOTH MODULES



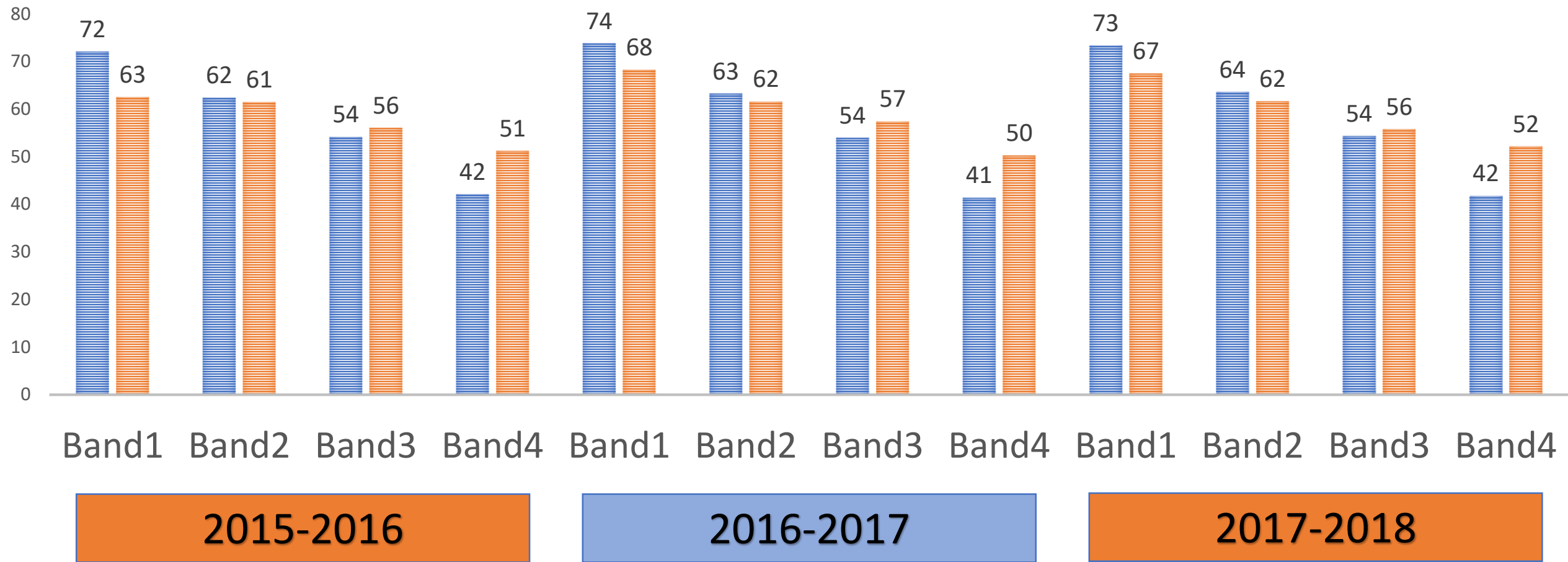
EDPM01 3-YEAR COMPARISON BY GRADE BAND

■ Formative mean ■ Summative mean



EDPM97 3-YEAR COMPARISON BY GRADE BAND

■ Formative mean ■ Summative mean



Answers or more questions?

- We know that internal issues such as scale, staffing, CPD and moderation have impacts on grades;
- We know that formative feedback in the 40-49 band (band 4) has the biggest impact on summative outcomes;
- We know that the impact seems to shift to one of grade maintenance rather than extension on middle- to higher-ability students
- What does this mean? Why does this happen? What have we learned?

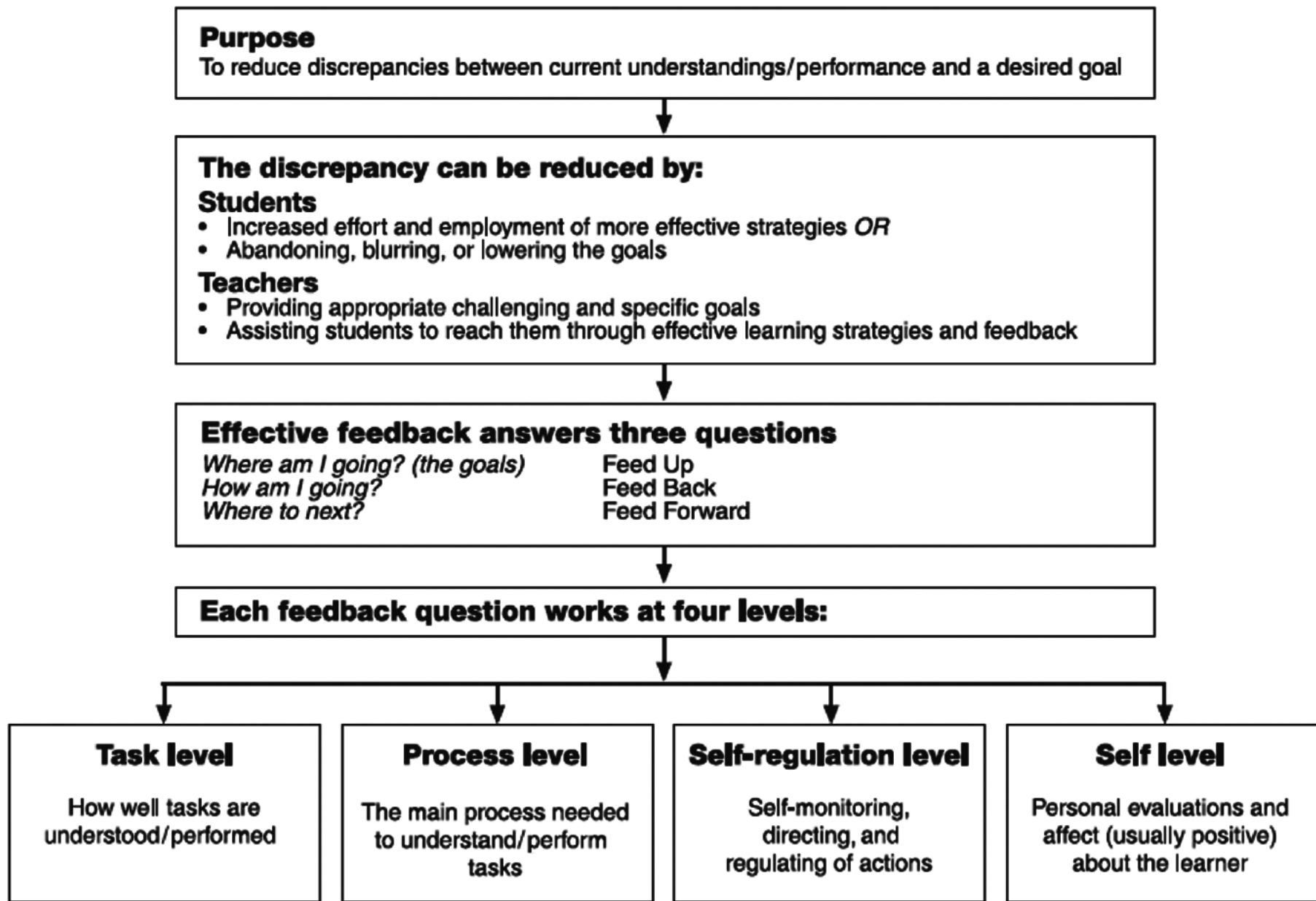


FIGURE 1. *A model of feedback to enhance learning.*

Hattie & Timperley (2007)



In summary

- Our data shows that we need to dig more deeply to understand
 - the nature of the students at each band – what variables can we control for? What is the ‘diagnosis’?
 - the type and purpose of feedback we give – exploring feedback as a continuum – what is the correct ‘treatment’?
- Institutional impacts need to be controlled for:
 - better CPD for staff in relation to the type of feedback required – less ‘gut feeling’ and more ‘expertise’?

Next steps

- Stage 2 of our research will be undertaken at the qualitative level – analysis of formative feedback and resulting comments on summative work.
- Stage 3 involves researching the impact of the feedback-feed-forward model, where staff give three bullet points for improvement and students must reflect in the next assignment and show how they have responded to the feedback.

Thank you



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References/links

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- EEF Teaching and Learning Toolkit: <https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit>