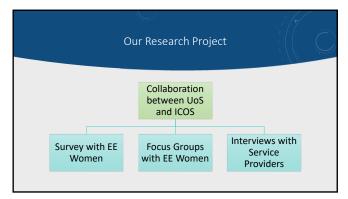
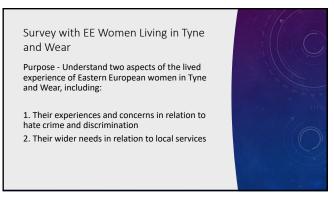


Previous Research into EE Women Living in the UK Previous research in this area has identified that, since the Brexit referendum in 2016, Eastern European migrants have experienced an increase in both objective and subjective vulnerability (Lahuerta & Iusmen, 2021), verbal abuse (Lumsden et al, 2019; Rzepnikowska, 2020), and psychological distress as a consequence of discrimination at work (Martynowska et al, 2020)





Survey Participants

- N=116 EE women living in regions across Tyne and Wear
- Aged 18 to 62 years (M=39 yrs)
- Majority Polish origin (67%)
- Over half of women hold Higher Education qualifications
- 49% employed FT and 16% employed PT

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Discrimination

- Employer
- Organisation or service provider
- Health care provider
- Housing provider/landlord
- Education provider
- Transport services
- Public bodies

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

8

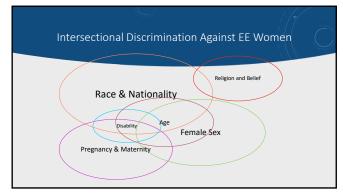
Discrimination Against EE Women Living in Tyne and Wear

- 37% of EE women had been discriminated against at work
- 25% of EE women had been discriminated by a business, organisation or service provider
- 14% of EE women had been discriminated against by a health care provider
- 18% of EE women had been discriminated against by a housing provider/landlord
- 10% of EE women had been discriminated against by an education provider
- 10% of EE women had been discriminated against by a transport service
- 12% had been discriminated against by public bodies, i.e. government, LAs

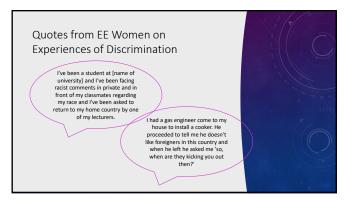
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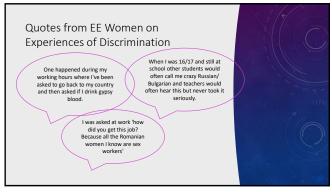
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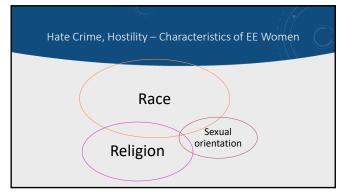
Property Damage Hate Crime Disability Race Religion Sexual orientation Transgender identity

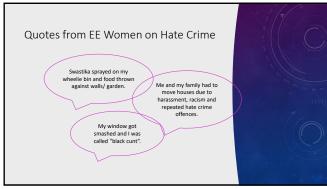
14

Experiences of Hate Crime for EE Women Living in Tyne and Wear

- 46% of EE women had experienced verbal abuse
- 32% of EE women had experienced intimidation, threats or harassment
- 12% of EE women had been physically assaulted
- 19% of EE women had their property damaged

The largest proportion of these hate crimes against EE women were perpetrated in the last year, with a smaller proportion being perpetrated in the past week, fortnight and month.

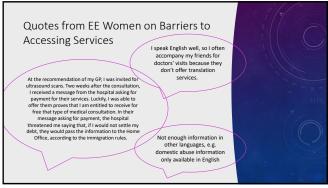




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Barriers to Accessing Services for EE Women

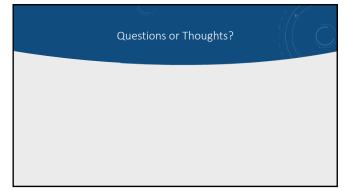
- 14% experienced barriers or challenges in registering with a GP Practice
- 4% have been refused health care, support services or other public services because they did not have the correct documentation
- 24% have experienced challenges communicating with healthcare staff and service providers because of language barriers
- 33% have experienced challenges in understanding information relating healthcare or other services due to language barriers
- 50% said there were not sufficient support services available in the forms of translation and interpretation when accessing health care, support services or other public services



Implications and Next Steps

- The University of Sunderland's own Inclusion, Diversity and Social Responsibility annual report 2020-21 (UoS, 2021) notes that 6.4% of our students come from the EU, but does not identify whether this group is classified as white or BAME in the report
- Writers including Fox et al (2015) and Rzepinikiwska (2020) identify that racism or xenophobia can be underestimated or hidden where the victims are 'white'
- We hope to prompt a conversation about how we might mitigate this experience for our students, both at university and in preparation for the workplace

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